

## **Cherwell District Council**

### **Personnel Committee**

Minutes of a meeting of the Personnel Committee held at Bodicote House, Bodicote, Banbury, OX15 4AA, on 7 April 2022 at 3.00 pm

Present:

Councillor Jason Slaymaker (Chairman)

Councillor Andrew Beere  
Councillor Colin Clarke  
Councillor Sandy Dallimore  
Councillor Lynn Pratt  
Councillor Barry Richards  
Councillor Les Sibley  
Councillor Douglas Webb  
Councillor Barry Wood

Apologies for absence:

Councillor Simon Holland  
Councillor Katherine Tyson  
Councillor Bryn Williams

Officers:

Yvonne Rees, Chief Executive  
Vicki Jessop, Assistant Director Housing (Interim)  
Nicola Riley, Assistant Director Wellbeing and Housing Services  
Claire Cox, Assistant Director Human Resources & Organisational Development (Interim)  
Natasha Clark, Governance and Elections Manager

#### **26      **Declarations of Interest****

There were no declarations of interests.

#### **27      **Petitions and Requests to Address the Meeting****

There were no petitions or requests to address the meeting.

#### **28      **Urgent Business****

There were no items of urgent business.

29 **Minutes**

The Minutes of the meeting of the Committee held on 28 February 2022 were agreed as a correct record and signed by the Chairman.

30 **Chairman's Announcements**

There were no Chairman's announcements.

31 **Exclusion of the Public and Press**

That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act.

32 **Proposed Restructures following budgetary savings proposals**

The Director of Human Resources submitted an exempt report regarding a proposed restructure following budgetary savings proposals. Following the agreement of the Committee at its 28 February 2022 meeting for consultation to commence on revised structure, the report advised the Committee of the outcome of the consultation process and sought approval to implement the new structure.

**Resolved**

- (1) That the business case and implementation of the new structures be approved.

(Councillors Andy Beere and Barry Richards requested that their abstention from the vote be recorded in the Minutes)

33 **Proposed Restructures following budgetary savings proposals**

The Interim Assistant Director Housing and Social Care Commissioning submitted an exempt report which, in light of budgetary savings proposals and further to the decision to decouple Oxfordshire County Council (OCC) and Cherwell District Council (CDC), outlined a proposed new structure for a service area as set out in the exempt minutes.

**Resolved**

- (1) That the business case be approved.
- (2) That progression to consultation be approved.

(Councillors Andy Beere and Barry Richards requested that their abstention from the vote be recorded in the Minutes)

The meeting ended at 3.30 pm

Chairman:

Date: